



Terms and conditions of employment

Position:	Autism Support Worker (Including Relief Support Worker)
Salary:	£24,368.53 p.a. pro rata (£11.53 ph) – Unqualified (based on a 39 hour working week). £25,243.92 p.a. pro rata (£11.95 ph) – Qualified (based on a 39 hour working week). £11.97 per hour for Relief.
Hours of work:	Full time, part-time and relief hours available up to 39 hours per week to be worked on a rota basis including evenings and weekends.
Place of work:	Scottish Borders Housing Support Services - Longnewton Scottish Borders Outreach Service – support is currently provided across the following locations: Kelso, Newstead, Galashiels, Peebles and Hawick
Probationary period:	Six months
PVG Registration:	The successful applicant will be required to register with the Protection of Vulnerable Groups scheme. This will include a cost of £41 to be paid by the applicant, which will be deducted from the first monthly salary payment.
Annual leave:	31 days per annum pro rata (including bank holidays) increasing to a maximum of 34 days. The holiday year runs from 1 April to 31 March.
Sickness:	Sick pay will be paid according to the sick pay scheme
Pension:	Pension will be paid according to the pension scheme
Development:	Autism Initiatives is committed to the training and development of all employees. We will support you through regular supervision and personal development plans.
Equal Opportunities:	Autism Initiatives is committed to equal opportunities and as such welcomes applications from all sections of the community. All applicants that have a disability and meet the minimum criteria will be interviewed.
Disability Confident	The Disability Confident symbol is given by Jobcentre Plus to employers based in Great Britain who have agreed to take action to meet five commitments regarding the employment, retention, training and career development of disabled employees, a commitment of Autism Initiatives.

